

SWEETWATER UNION HIGH SCHOOL DISTRICT HUMAN RESOURCE SERVICES DIVISION

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MEMORANDUM

TO:

Karen Janney, Ed.D., Superintendent

FROM:

Sandra C. Huezo, Assistant Superintendent Human Resources

DATE:

August 5, 2015

SUBJECT: UPDATE ON EMPLOYEE HIRING/EMPLOYEE COUNT

The purpose of this memorandum is to provide the Superintendent and the Board of Trustees an update on the number of employees hired for the 2015-2016 school year as of August 5, 2015. The number of employees includes people that are new to the Sweetwater Union High School District, those hired from our substitute pool, and employees re-hired from a temporary contract in 2014-2015 school year.

As of August 5, 2015, the following number of employees have been hired:

- Certificated Contracts issued = 86
 - o Rehires= 49
 - New First Time Contracts = 37
- Management new to position = 13
 Assistant Superintendent, General Counsel, Principal Small School/Academy, Program Manager, School Psychologist, Planning Project Manager, Assistant Principal, and Assistant Principal-Student Activities.
- Classified Personnel = 16
 - o Hired from Substitute pool = 13
 - New to the District = 3

The number by employee group is as follows (inclusive of those hired to date):

UNION/GROUP	EMPLOYEE COUNT	FTE COUNT
Confidential	9	9.00
Management-Certificated	139	138.80
Management-Classified	28	27.60
N.A.G.E.	74	74.00

[&]quot;The Sweetwater Union High School District will fulfill the promise of 100% student success"

[&]quot;Sweetwater Union High School District programs and activities shall be free from discrimination based on age, gender, gender identity or expression, or genetic information, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics." SUHSD Board Policy 0410

Memo Re: Update On Employee Hiring/Employee Count

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Office-Technical	458	450.21
Operations-Support	511	393.95
Paraprofessional	548	467.46
S.C.G.A.	122	118.40
S.E.A.	1976	1881.45
GRAND TOTAL	3865	3560.87

AVID Tutors and Student Workers are not included in the above numbers. Currently, these are the counts for these two categories:

GROUP	COUNT
AVID Tutors	128
Student Workers	144

If you have any questions regarding this matter, please do not hesitate to contact me at 619-585-6010.