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## MEMORANDUM

**TO:** Karen Janney, Ed.D., Superintendent  
**FROM:** Sandra C. Huevo, Assistant Superintendent Human Resources  
**DATE:** September 10, 2015  
**SUBJECT:** UPDATE ON EMPLOYEE HIRING/EMPLOYEE COUNT

The purpose of this memorandum is to provide the Superintendent and the Board of Trustees an update on the number of employees hired for the 2015-2016 school year as of September 10, 2015. The number of employees includes people that are new to the Sweetwater Union High School District, those hired from our substitute pool, and employees re-hired from a temporary contract in 2014-2015 school year.

As of September 10, 2015, the following number of employees have been hired:

- Certificated (non-management) Contracts issued = 145
  - Rehires = 58
  - New First Time Contracts = 87
- Management new to position = 24
  - Assistant Principal (5)
  - Assistant Principal-Student Activities (2)
  - Assistant Superintendent (3)
  - General Counsel (1)
  - Planning Project Manager (1)
  - Principal-Alternative Schools (1)
  - Principal Small School/Academy (1)
  - Program Manager (1)
  - School Psychologist (9)
- Classified Personnel = 30
  - Hired from Substitute pool = 23
  - New to the District = 7

*"The Sweetwater Union High School District will fulfill the promise of 100% student success"*

The number by employee group is as follows (inclusive of those hired to date):

<b>UNION/GROUP</b>	<b>EMPLOYEE COUNT</b>	<b>FTE COUNT</b>
Confidential	9	9.00
Management-Certificated	151	150.80
Management-Classified	27	27.00
NAGE	74	74.00
Office-Technical	458	450.84
Operations-Support	509	396.92
Paraprofessional	552	475.00
SCGA	133	128.60
SEA	2003	1912.96
GRAND TOTAL	3916	3625.12

AVID Tutors and Student Workers are not included in the above numbers. Currently, these are the counts for these two categories:

<b>GROUP</b>	<b>COUNT</b>
AVID Tutors	146
Student Workers	182

If you have any questions regarding this matter, please do not hesitate to contact me at 619-585-6010.